



GRIMSTHORPE & DRUMMOND CASTLE TRUST LIMITED

PERSONAL SPECIFICATION

HEAD OF GARDENS & LANDSCAPE

The successful applicant will have the following attributes and abilities:

- Formal horticultural or relevant qualification to Level 4 or above
- Minimum 5 years full time practical and management experience in a historic garden and landscape setting
- Management experience of Health & Safety related matters
- Full driving licence
- Excellent plant knowledge – ornamental and botanical – and their management requirements
- Good working knowledge of arboricultural best practice
- Good knowledge and understanding of environmental issues relevant to horticulture
- Good knowledge and understanding of pests and diseases and their relevance to horticulture and the environment
- Experience of formulating and adhering to annual budgets
- Experience of a wide range of machinery and tools
- Excellent communication skills with a wide range of people
- Ability to lead and motivate staff and volunteers
- Self-motivated with minimum direction to achieve the objectives with willingness to seek professional advice when necessary
- Excellent time keeping and ability to set the example to staff and relevant stakeholders
- Ability to meet both the physical and intellectual demands of the role